

**EXHIBIT E**  
**TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES**  
 (Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)  
 6.30.2023

Employee Name	Michele Burns	Kelly Jordan	Shawn Knobel	Will Miles		
Title	Executive Director	COO	Finance Director	Quality Assurance		
Salary	\$103,073	\$82,031	\$77,855	\$70,784		
Bonuses	9,038	3,040	2,867	2,588		
Cashed-In Leave						
Cash Equivalents						
Cash Equivalents Description						
Severance Pay						
Retirement Benefits (Pension Plan Accruals and Contributions)	8,969	6,685	6,305	5,709		
Employer-Paid Insurance Benefits	6,272	429	414	328		
Deferred Compensation						
Real Property Gifts						
Real Property Gifts Description						
Other Payouts						
Other Payouts Description						
Total Cash Compensation	127,352	92,185	87,441	79,409		
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	44,674	38,607	56,425	26,628		
Percentage of Total Compensation from Federal or State Funds	100	100	100	100		


Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.



\_\_\_\_\_  
Signature

Michele Burns  
Printed Name

Executive Director  
Title



\_\_\_\_\_  
Signature

Shawn Knobel, CPA  
Printed Name

Finance Director  
Title

**Definitions:**

**Executive Leadership:** Chief executive officer/executive director of the board and those reporting directly to that position.

**Cash Equivalents:** Gift cards, vouchers, tickets, or other items of monetary value.

**Other payouts:** Cell phone allowances, tuition, gym memberships, car allowances, etc.

**Employer-Paid Insurance Benefits:** Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

**Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off:** Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.